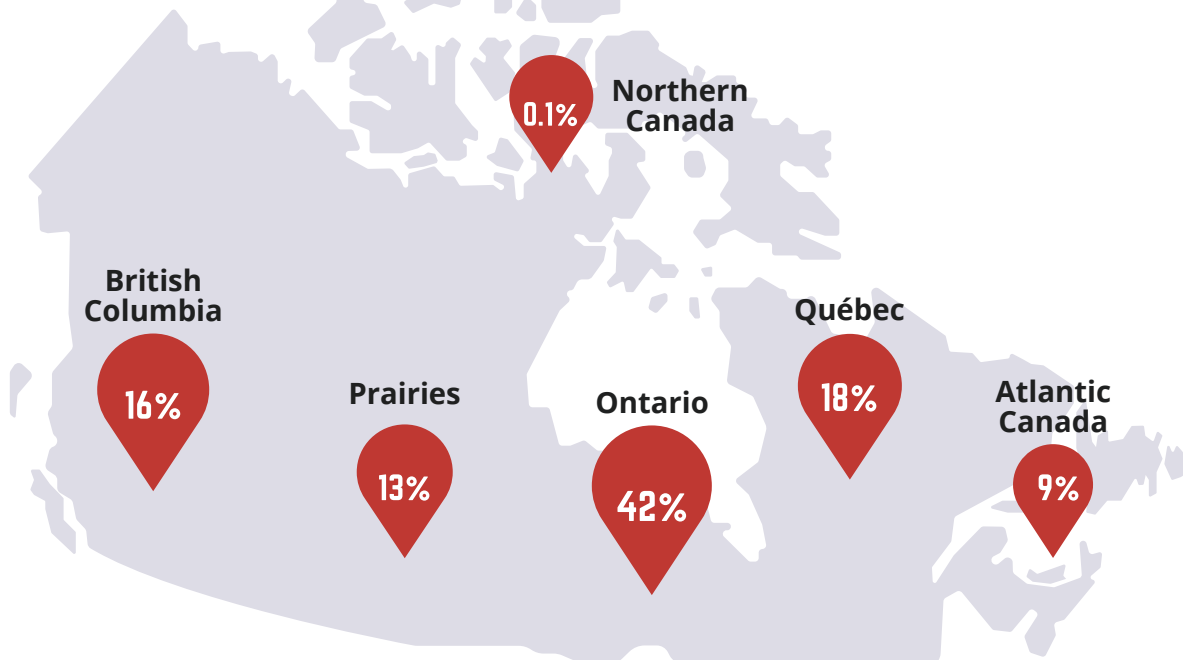


CANPHYSCOUNTS

THE FIRST CANADA-WIDE EQUITY, DIVERSITY & INCLUSION IN PHYSICS SURVEY

We conducted an online survey of physicists in Canada using a snowball method of recruitment. The objective was to answer three main questions: **who are the physicists in Canada, what do they do, and what are their experiences in the physics community?**

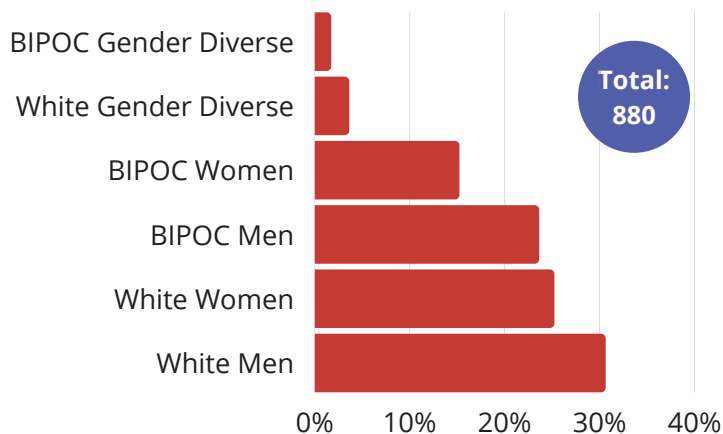
We received over **three thousand responses**, and are pleased to share some preliminary results here.



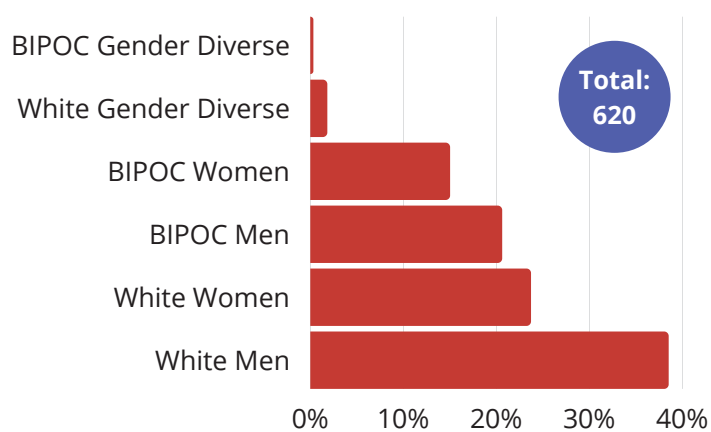
This survey was organized with approval from the Dalhousie University Research Ethics Board (File #2020-5261) in partnership with the Canadian Association of Physicists, which helped to circulate the survey and provided software. Data analysis was performed by the Laurier Centre for Women in Science (WinS).

WHO ARE OUR SURVEY RESPONDENTS?

UNDERGRADUATE STUDENTS



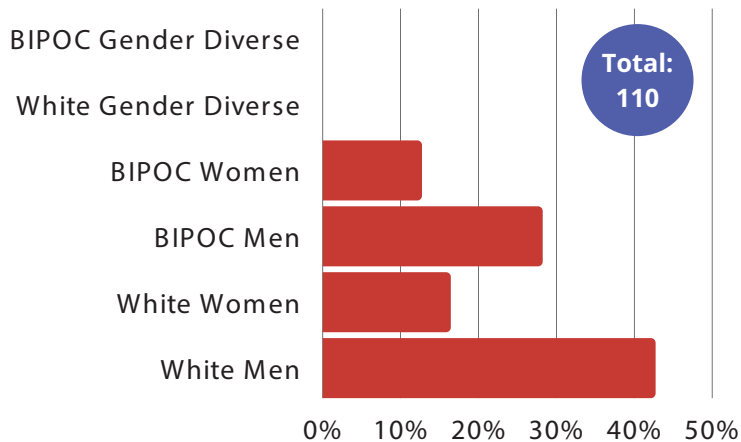
GRADUATE STUDENTS



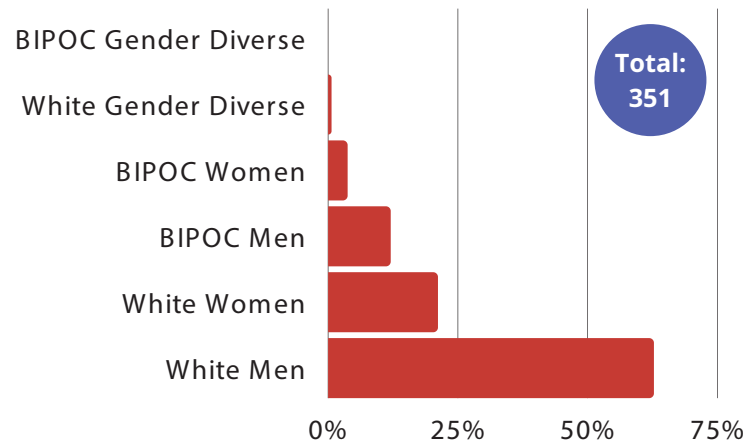
Note: BIPOC refers to Black, Indigenous, and People of Colour. Gender Diverse includes those who identified as non-binary, gender non-conforming, genderqueer, transgender (only if man or woman not specified as gender identity), and those who preferred to self-describe another gender identity.

*This method is not intended to yield a fully representative sample of the physics community, and the data should not be interpreted as such.

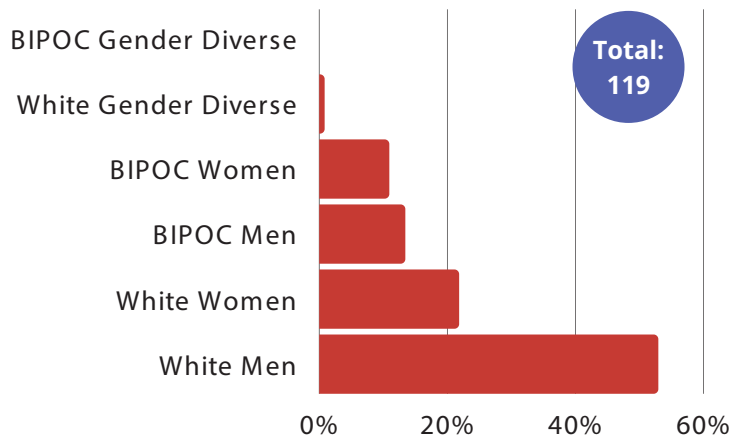
POST-DOCTORAL RESEARCHERS



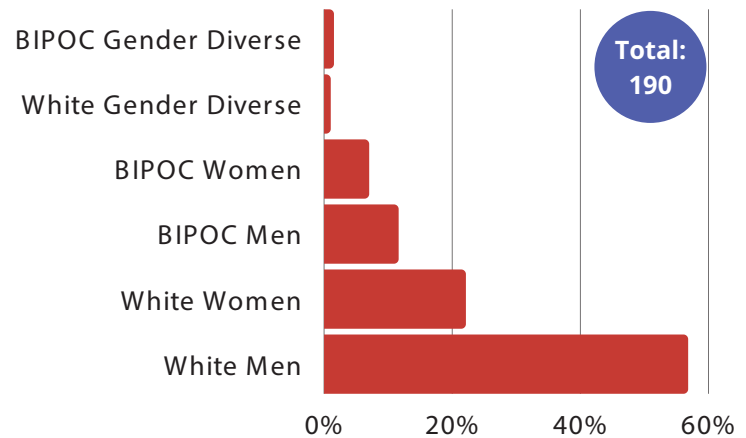
FACULTY MEMBERS



RESEARCH INSTITUTES

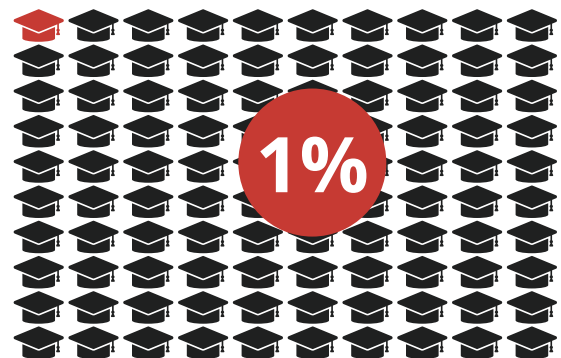


INDUSTRY & GOVERNMENT



Only 1% of respondents identified as Black

The largest group of respondents in all categories were White men



Our team is made up of physicists and social scientists with expertise in equity, diversity, and inclusion initiatives. If you have any questions about the survey project or want to contribute, please contact us at www.canphyscounts.ca.



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 Adrianna Tassone, Survey Data Analyst
 Skye Hennessey, Project Manager

Dr. Kevin Hewitt, Survey Co-Lead
 Dr. Eden Hennessey, Survey Analysis Lead
 Dr. Alexander Jay, Survey Data Analyst

